Leair brought the meeting to order at 6:00 p.m. Present were Supervisors Morris, Schmittinger, Ross and Houston. Also Present were Administrator/Planner Herrmann, Public Works Superintendent Gibson, Treasurer McCormick, Building Inspector Blankenheim, and Clerk Majeskie.

**Discussion/action – Minutes to be approved – Regular Town Board Meeting of 11-12-18**
Ross made a motion to approve the minutes with the correction to remove Charlie and change it to Ross, Seconded by Schmittinger. The motion passed unanimously.

**Discussion/action – Reappointment of Meri Majeskie as Town Clerk for a three-year term.**
Houston made a motion to approve the reappointment of Meri Majeskie as Town Clerk for a three-year term, seconded by Morris. The motion passed unanimously.

**Discussion/action – Resolution 18-R7 to Honor Tom Hardin**
Leair read the resolution to honor Tom Hardin and presented him with a framed copy of the resolution. Houston made a motion to approve the resolution, seconded by Ross. The motion carried unanimously.

**Discussion/action – Appointment to three-year term on Joint Fire Board**
This was Tabled

**Discussion/action – Holding Tank Agreement for Laurence & Debra Vanderpoole.**
The Vanderpoole’s are unable to put in the septic system that was previously approve because of debris underground in the area that they needed to use. They are now going to have to put in a holding tank. Ross made a motion to approve the holding tank agreement after payment of the $250.00 bond, seconded by Morris. The motion passed unanimously.

**Discussion/action – Approve the Holiday Schedule for 2019**
There was discussion about Christmas Eve and New Year’s Eve not being paid if it lands on a weekend. To make the change, the handbook must be updated. Ross made a motion to approve the 2019 Holiday Schedule for 2019, Seconded by Schmittinger. The motion passed unanimously.

**Discussion/action – Approve the Fee Schedule for 2019.**
The board discussed the fee for occupancy with Blankenheim the building inspector, when one business moves out and another new business opens. The board feels that the $150.00 fee is justified and needed. Ross made a motion to approve the fee’s, including a cost of living increase for the public site fees, The tournament fees will be updated and approved in a Resolution in January, seconded by Houston, the motion passed unanimously.

**Discussion/action – Town Board Calendar**
The Board discussed who would be present for the next couple of meetings due to vacations.

**Discussion/action – Appoint an alternate to serve on the Plan Commission**
Houston will be unable to make the next three Plan Commission meetings, Chairman Leair asked the board to appoint Ross as an alternate to serve on the Plan Commission for the next three meetings. Schmittinger made a motion to appoint Ross as an alternate on the Plan Commission for January, February and March, seconded by Morris. The motion passed unanimously.

**Discussion/action – Resolution 18-R8 to Combine Wards for the April 2, 2019 Election.**
Morris made a motion to combine the wards for the April 2\textsuperscript{nd}, 2019 Election, seconded by Ross. The motion passed unanimously.

**Discussion/action – Retirement Contributions**
Schmittinger made a motion for the Town to match up to 5\% on the full-time employee’s retirement contributions, seconded by Ross. The motion passed unanimously.

**Reports**

**Treasurer – Carol McCormick**

**Discussion/action – Bills to be presented**
Houston made a motion to approve the bills, seconded by Schmittinger. The motion passed unanimously.

**Update on the tax bills**
Tax bills have been sent out.

**Public Works – Will Gibson**

**Update on the public works**

**Discussion/action – 5-year Road Program**
The board discussed how much money would be needed to fund the Road Program. The Town would need to borrow 2.8 million over 10 years.

**Discussion/action – DPW Future Requirements**
The board discussed the future of the DPW department, getting a plow truck, time tracking, and possibly hiring a full-time employee.

**Discussion/action – Request for Operator Permits**
Ross made a motion to approve Amber Meads, seconded by Houston. The motion passed unanimously. Ross made a motion to approve Richard Carlson, seconded by Houston. The motion passed unanimously.

**Correspondence**
Leair said the Fire Department was concerned about the cost of the audit. Herrmann told the board that there is a 3D paint image that could be used at the crosswalk in front of the Town Hall and he was going to see if the State could provide it when they redo the road in front of the Town Hall.

**Adjourn**
Schmittinger made a motion to adjourn, seconded by Ross. The motion passed unanimously. The meeting was adjourned at 7:20 p.m.

Respectfully submitted

Meri Majeskie
Clerk