

**TOWN OF GENESEE
JANUARY 24, 2020
SPECIAL TOWN BOARD MEETING
MINUTES**

Chairman Leair called the meeting to order at 8:00 a.m. Present were Town Board Supervisors Morris, Houston and Schmittinger. Also present were Administrator/Planner Herrmann, Clerk Majeskie, representatives of the Village of Wales, representatives of the Wales/Genesee Fire Department, and representatives of the Wales/Genesee Joint Fire board. Supervisor Ross was absent.

Pledge of Allegiance

The Pledge was said.

Presentation from Western Lakes Fire at 8:00 a.m.

Western Lakes gave a presentation to the Town Board.

Questions:

What is total population serving right now? Answer: 45,000.

How does the paramedics or critical care licensing compare to RN or nurse practitioners? Answer: It is a highbred. They do a lot of the things with medications that ER would do in the first 15 minutes. Not licensed at the same level as a RN.

As the number of municipalities were brought into your organization, how do you value the equipment and physical facilities? Answer: It is a very detailed comprehensive evaluation. Look at the future, not nickel and dime the past. It's either a buy in for a larger dollar amount or they have had to say no to some communities.

Review the facilities to determine the partnership.

Have you evaluated a physical structure as not of value? Answer: Have not run into that with a physical structure. Of the six locations, have not said one is not usable.

When combining with a community, how do you handle full-time employee being integrated into your system? Answer: It has been a mixture of policy decisions. It gets worked out during the integrated process – where do they fit and why.

How do you manage culture and sensitivity with a merger to the employees that have dedicated their lives to working there? How do you integrate staff? Answer: Through a lot of communication and talking. Continue to remember and respect past employees.

There are 4 municipal owners and the rest are basically customers. How do the customers have input? Answer: There is open dialog on both sides. The fire board members would meet with the various boards and owners.

There is possibility of expanding ownership in the future.

Are the four owners the only members of the administrative board? Answer: Yes.

Presentation of Lake Country Fire & Rescue at 9:00 a.m.

Lake Country Fire & Rescue gave their presentation to the Town Board.

Questions:

What communities are part of your service territory? Answer: Chenequa, Nashotah, City of Delafield and Oconomowoc.

What kind of pressure do you use for the ultra-high-pressure hose? Answer: 2300 PSI, 20 gallons a minute.

How many departments have you integrated into your department? Answer: City of Delafield and North Oconomowoc Lake so two. How have you handled the full-time employees from the previous departments?

Answer: All of the WGFD staff would be welcomed in to Lake Country Fire & Rescue at their present salary and position. If we wanted an additional piece of equipment at the station could we ask for that? Answer: Yes, the people on the board could make that request. Who would pay for new equipment? Answer: You would pay

a percentage of the equipment. What is the greatest benefit to merging the stations? Answer: staffing and eliminating redundancies.

Adjourn

Houston made a motion to adjourn, seconded by Morris the motion passed 4-0. The meeting was adjourned at 10:45 p.m.

Respectfully submitted,
Meri Majeskie WCMC Clerk